

## MINUTES

Minutes from the meeting of the Reconciliation Action Plan Advisory Committee held 9am Friday 3 June 2022 at the JC Rose Room, Council Chambers.



1	<p><b>Declaration of Opening of Meeting</b> Shire President, Cr. PO declared the meeting open at 9:01am</p>		
2	<p><b>Acknowledgement of Country</b> delivered by Shire President, Cr. PO The Shire of Manjimup respectfully acknowledges the Noongar people as the Traditional Custodians of the lands in which we work throughout the region and we pay our respects to their Elders, past, present and emerging.</p>		
3	<p><b>Attendance / Apologies</b></p> <table border="0"> <tr> <td style="vertical-align: top;"> <p><b>ATTENDANCE:</b> Cr. P. Omodei (Chair) Cr. Cliff Winfield G. Ipsen Cutts (Shire of Manjimup) V. Dei-Tos (Shire of Manjimup – Proxy) S. Kelly (ATSI Community Stakeholder) S. Griffiths (ATSI Community Stakeholder) K. May (ATSI Community Stakeholder) F. Sinclair (Community Representative) W. Eiby (Community Representative) B. Cornwall (A&amp;TSI Community Stakeholder) arrived 9:52am</p> </td> <td style="vertical-align: top; padding-left: 20px;"> <p><b>APOLOGIES:</b> Nil</p> <p><b>ABSENT:</b> W. Herdigan (ATSI Community Stakeholder)</p> <p><b>GUESTS:</b> R. Hansen (arrived 9:52am) K. Brown (Shire of Manjimup) Minute Taker</p> </td> </tr> </table>	<p><b>ATTENDANCE:</b> Cr. P. Omodei (Chair) Cr. Cliff Winfield G. Ipsen Cutts (Shire of Manjimup) V. Dei-Tos (Shire of Manjimup – Proxy) S. Kelly (ATSI Community Stakeholder) S. Griffiths (ATSI Community Stakeholder) K. May (ATSI Community Stakeholder) F. Sinclair (Community Representative) W. Eiby (Community Representative) B. Cornwall (A&amp;TSI Community Stakeholder) arrived 9:52am</p>	<p><b>APOLOGIES:</b> Nil</p> <p><b>ABSENT:</b> W. Herdigan (ATSI Community Stakeholder)</p> <p><b>GUESTS:</b> R. Hansen (arrived 9:52am) K. Brown (Shire of Manjimup) Minute Taker</p>
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4	<p><b>Declaration of Interest</b></p> <ul style="list-style-type: none"> <li>FS has a vested interest in Southern Forests Arts due to employment</li> <li>WE declared her Cr. role within the Committee</li> </ul>		
5	<p><b>Confirmation of Minutes</b></p> <ul style="list-style-type: none"> <li>Nil, due to this being the inaugural meeting of the Reconciliation Action Plan Advisory Committee (RAPAC).</li> </ul>		
6	<p><b>Business Arising from Previous Minutes</b></p> <ul style="list-style-type: none"> <li>Nil.</li> </ul>		
7	<p><b>General Business / New Matters</b></p> <ul style="list-style-type: none"> <li><b>Introduction of members:</b> Roundtable introduction of committee members, their background and connection to Country.</li> <li><b>Functions of the Committee:</b> Presented to the Committee. GIC noted that should the Committee feel that the endorsed 'Functions' do not encompass the implementation of the Reconciliation objective then they may be reviewed.</li> <li><b>Pemberton Community Hub Dual Naming:</b> In January 2022 Council deferred final endorsement of the dual naming proposal for the Pemberton Community Hub until the matter had been formally endorsed by the new RAPAC. Previously the name had been endorsed by the RAP Focus Group and the Pemberton Community Hub Advisory Committee.</li> </ul> <p>Balang Miya is Bibbulmun-Noongar language from the Traditional Custodians on the land on which Pemberton stands. 'Balang' means 'many' and 'Miya' means 'dwelling', together meaning 'many houses' representing the collective nature of the site being the home of</p>		

multiple organisations (7). The traditional language component of the name was originally proposed by Noongar Elder Suzanne Kelly.

SK raised discussion around the proposed spelling of Miya, noting that Mia Mia is the English translation for a 'single dwelling'. SK also noted that Mia was a known girls name and as such had proposed the amended spelling of Miya. GIC commented that Noongar is first and foremost an oral language and as such there is no historic precedence in regards to correct spelling. FS stated as the language is oral and not written, it is an opportunity to educate the community on the proposal.

**Motion moved: SG** to make recommendation to Council to propose 'Balang Miya' as the dual name of the Pemberton Community Hub, meaning house of many.

**Seconded: FS**

**CARRIED**

- **Indigenous Visual Arts Industry Support:** VD stated the Shire of Manjimup were successful in the federal grant (\$30,000) to create greater visual representation of indigenous culture in our region by creating 6 banners displaying each of the Noongar seasons. SK has been heavily involved in the project. The idea is to invite Noongar artists to submit designs of the Noongar seasons. 6 would be selected as the final designs and would be purchased from the artist by the Shire and be displayed in the main street of Manjimup. Unsuccessful artists' work would be displayed as part of an art exhibition at the Art Gallery. GIC noted that this project aligned with one of the primary focuses of the original focus group; creating a greater visual representation of indigenous culture within the Shire showing the connections to traditional land.
- **National Reconciliation Week (NRW) Recap:** The Shire participated in NRW Virtual Breakfast Conference Event held on Friday 27 May at the Manjimup Heritage Park. The event was well attended (35 people) with community members, teachers and students. The theme of the 2022 NRW was 'Be Brave, Make Change'. The virtual program included cultural performances, key note speakers and a panel discussion from our regions. Limited participants due to COVID restrictions. GIC noted that due to no RAP Project Officer and COVID restrictions, the Shire didn't participate as much as they would have liked to.
- **Karri Karrak Corporation:** (Previously known as the South West Boojarah group which wasn't incorporated). SK provided an update on the group with first AGM is being held on 2 July in Busselton. Board members have been elected. Shire President, Cr. PO suggested that SK reports on updates from the AGM to the RAPAC. More information of the Karri Karrak Corporation can be found here: <https://www.noongar.org.au/karri-karrak>
- **Indigenous Language & Arts (ILA) 2023 Grant Proposal:** Initial RAP Focus Group meeting indicated there was potential to apply for significant funding around language and culture. Preliminary conversations around opportunity for Shire to show relations with traditional custodians. GIC and SK discussed the possibility of creating a 'Bididi Trail' map to represent how this Country was an important Noongar trading route. The proposed project will require permissions and guidance from Elders and input from historians for information. GIC to design framework proposal and present idea to RAPAC to further develop and foster ownership of the project. The grant has two funding streams; invitation and competitive. Interim, working on a solid proposal between now and the opening of the grants in May 2023.
- **Reconciliation Action Plan Project Officer Update:** GIC provided an update on the RAP Project Officer. Originally appointed an officer who shortly relocated for personal reasons in December 2021. Readvertised position, however was unsuccessful. Due to other vacant positions, the RAP Project Officer role was being repackaged into a broader Community Development Officer role. Position description is drafted and awaiting

approval before it goes out for advertising. GIC noted an issue we face is lack of accommodation in the area may impact recruitment.

- **2022 NAIDOC Week Events:** KM questioned what the Shire has proposed to do for NAIDOC Week. GIC noted originally had a yarnning BBQ in the Manjimup Heritage Park but due to COVID and resignation of RAP Project Officer, unprepared.

**Manjimup Senior High School:** KM noted full program for the week including art exhibition, Koolang Kas dance troop, Clontarf & Girls Academy sporting events, movie screenings, language workshops, NAIDOC assembly, morning tea and kangaroo stew workshop.

**Kearnan College:** SG noted school will be planting 6 plots representing the 6 Noongar seasons with appropriate plants. School will be holding an open day and encourage families and community to attend so the children can explain the plots, plants and seasons.

**Manjimup Shire Libraries:** VD noted there will be an art exhibition reflecting NAIDOC week and a book display at each of the Shire Libraries. Rhyme time and Story time held around the celebration will have an aboriginal focus.

**Fiona Sinclair:** Working with Northcliffe Family Centre on a 'Kaya' mural they would like to commission with Natalie Hill. FS suggested we can use NAIDOC Week as an opportunity to pitch project ideas, launching of a new initiative or expressions of interests for a program.

**Shire of Manjimup:** GIC confirmed the Shire will erect banners within the community and promote NAIDOC Week on social media platforms. Previously the Shire wrote to local businesses, encouraging them to help recognise NAIDOC week by displaying posters or dressing up their windows. Committee all in favour for Council to do this again.

## Roundtable

Fiona Sinclair

- Natalie Hill is interested in working with women in domestic violence in the region due to her history and past experiences. GIC noted that Life Without Barriers now manage the crisis care accommodation so it would be worthwhile forwarding her contacts to them.
- The live theatre performance 'Kangaroo Stew' is touring the region and consists of an all aboriginal cast. They have offered us 2 performances for the price of 1. The Shire is looking at providing a bus services from surrounding towns to make the performance more accessible. Awaiting confirmation of dates from tour.
- Stars Descend is scheduled to be presented in Northcliffe in early 2023 so will feed information through to the RAP committee as it comes to light. The performance is looking for local dancers (14yr +). FS noted this is a huge opportunity for Northcliffe.
- Hosting 'Rug Hub' in Northcliffe. Community members can join in on weaving. Their work will go toward helping cover mining holes left in Leonora.
- New sculptures have been installed on the Understory Art Trail in Northcliffe
- Northcliffe District High School is working with artist Lee Taylor to create indigenous banners to be displayed in Northcliffe.
- Current funding of \$15k - \$60k is available to create a mural. Preferred location is on the Northern End of Reject Shop building near the carpark. Cr. PO recommended she discuss further with Gail as this has been a topic before. FS offered her assistance to write the grant and made the recommendation that Council give consideration to the art mural.

**Motion moved: GIC** made recommendation that in order to facilitate mural art projects that Council give consideration as to what theme would be desirable as a mural on the Northern End of Reject Shop.

**Seconded: WE.**

**CARRIED**

- Uluru – Statement of the Heart: FS propose Council publically support the treaty.  
**Motion moved: FS** to move motion that Council are encouraged to read and understand the Statement of the Heart.

**Seconded: KM**

**CARRIED**

Vanda Dei-Tos

- Awaiting outcome of grant for Children’s Book Week, first week in September. Have confirmed if successful, Noongar author Alton Walley has expressed interest to be guest author. VD is in liaison with the school. \$3k will cover 11 workshops across the Shire.

Wendy Eiby

- Council raised alternative day to Australia Day Celebrations and Citizen of the Year Awards. There has been discussions between Council as to if we move the day we may see a better representation of the community at the event. Noted for discussion at the next meeting.
- **Motion moved: WE** requested that Council include the Aboriginal and Torres Strait Islander flag in Council chambers.

**Seconded: FS**

**CARRIED**

Cr. Cliff Winfield

- Raised question to WE pm the location of George Gardiner’s documents on the trade routes. WE stated that some can be found online and believes the originals will be with the family.

Gail Ipsen Cutts

- ‘The Book’ GIC noted WH may know where the book is located and is following up.
- Discussion had with group regarding appropriate time and days of the meetings. Group agreed with last Friday of the proposed meeting months. Future dates listed below.

**8 Meeting Closure**

The Chair, thanking all in attendance declared the meeting closed at 10:35am

- 9 Next Meeting Date:** 9am, 26 August 2022 at JC Rose Room, Council Chambers  
**2022 Meeting Dates:** 28 October, 30 December (need to discuss this meeting date)  
**2023 Meeting Dates:** 24 February, 28 April, 30 June, 25 August, 27 October

## Reconciliation Action Plan Advisory Committee

Project Updates & Action Items Date Amended: 3 June 2022

### ACTIVE

	Project	Current Update & Action	Lead Person	Actioned by (Date)
1.	<b>Pemberton Community Hub Dual Naming – ‘Balang Miya’</b>	Balang Miya is Bibbulmun-Noongar language from the Traditional Custodians on the land on which Pemberton stands. ‘Balang’ means ‘many’ and ‘Miya’ means ‘dwelling’, together meaning ‘many houses’ representing the collective nature of the site being the home of multiple organisations (7). The traditional language component of the name was originally proposed by Noongar Elder Suzanne Kelly. SG moved motion to make recommendation to Council to propose ‘Balang Miya’ as dual name. Seconded by FS. Carried by Committee.	G Ipsen Cutts	July 2022
2.	<b>Indigenous Visual Arts Industry Support Grant</b>	Shire were successful in grant to create greater visual representation of Indigenous culture in the Shire by creating 6 banners to be displayed in Giblett Street, Manjimup. Idea is to invite Noongar artists to submit designs depicting the 6 Noongar seasons. 6 designs would be selected and purchased by the Shire from the artists and be converted into a banner for display.	V. Dei-Tos	Ongoing
3.	<b>Reconciliation Action Plan Project Officer</b>	Original appointed applicant resigned in December, relocated due to person reasons. Re-advertised however were unsuccessful. Position description is being drafted and awaiting approval before it goes out for advertising.	G Ipsen Cutts	July 2022
4.	<b>Indigenous Community Mural</b>	Primary location identified as northern end of Reject Shop. GIC made recommendation that in order to facilitate mural art projects, Council give consideration as to what theme would be desirable.	G Ipsen Cutts	Ongoing
5.	<b>Uluru – Statement of the Heart</b>	FS indicated she would like Council to support the treaty. FS moved motion that Council are encouraged to read and understand the Statement of the Heart. Seconded by KM. Carried by Committee.	G Ipsen Cutts	Ongoing
6.	<b>Shire of Manjimup Australia Day Celebrations &amp; Citizen of the Year Awards Event</b>	Council had previous discussions around alternative day for celebration. Discussion between Council as to if day is moved, the Shire see greater representation of the community at the event. Discuss at August meeting.	W. Eiby	Ongoing

## Reconciliation Action Plan Advisory Committee

Project Updates & Action Items Date Amended: 3 June 2022

7.	<b>The 'Book'</b>	GIC noted WH may know where the book is located and is currently following up.	G Ipsen Cutts W Hergigan	Ongoing
8.	<b>Karri Karrak Corporation</b>	Previously known as the South West Boojarah Group (which wasn't incorporated). Board Members have been elected with first AGM is being held 2 July in Busselton. SK to report back to the RAPAC on any relevant updates.	S. Kelly	Ongoing
9.	<b>Indigenous Language &amp; Arts (ILA) 2023 Grant Proposal</b>  Timeframe: May 2023	Initial RAP Focus Group meeting indicated there was potential to apply for significant funding around language and culture. Preliminary conversations around opportunity for Shire to show relations with traditional custodians. GIC and SK discussed the possibility of creating a 'Biddi Trail' map to represent how this Country was an important Noongar trading route. GIC to design framework proposal and present idea to RAPAC to further develop and foster ownership of the project	G Ipsen Cutts	Ongoing