



Shire of Manjimup

Youth Strategic Plan

Celebrating Diversity 2013 - 2023

Version 4 (24 October 2013)

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This Plan is available on request in alternative formats such as large print, electronic (disk or emailed), audio or Braille.

Vision for the Shire of Manjimup

The Shire of Manjimup—the heart of the South West

“We are a thriving region that is safe, liveable and welcoming.

We value our quality of life and embrace our natural environment, which affords us both economic and recreational pursuits.

Our industries are recognised for their resilience, quality and innovation and for their contribution to the state of Western Australia. Our economic diversity provides business and employment opportunities for all.”

The Shire of Manjimup—the place to grow a future

Our Mission

“We are the appointed local government authority for the district of the Shire of Manjimup, responsible for the planning, delivery and maintenance of key services and infrastructure. Our mission is to satisfy our community by meeting its needs and our statutory responsibilities in a planned and sustainable manner.”

Our Motto

“Celebrating our Diversity.”

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Executive Summary

'Youth' is defined as people between 12–24 years of age and is a valid state in its own right. Youth is different from childhood, adulthood, middle age and old age. Each of these life stages is unique and inherently valuable – each contributing to the rich social fabric of the Shire of Manjimup community. Just as we do not expect children to be anything other than children, we should not expect adolescents to think, act or feel in a manner inappropriate to their life stage. They have the right to celebrate and enjoy who they are at that point in time, be respected and valued for their contribution to the community, be included and provided for within the community and supported to reach their full potential.

The needs of young people are complex and constantly changing depending on their backgrounds and circumstances. Council recognises that significant numbers of young people share common barriers to the accessing of services, facilities and resources available in the community. Young people often require support to assist in overcoming these barriers. An amalgamation of barriers can combine to reduce an individual's capacity to cope, to achieve personal goals and meet society's expectations.

In 2002 the *Shire of Manjimup Youth Policy and Strategy* was first developed and adopted by Council to fill the need for a comprehensive policy and strategy to address youth issues within the Shire and identify how a multi-level commitment was needed from Council, the Shire administration and the community.

The document also provided a recorded commitment that the Shire of Manjimup values young people and acknowledges their identity in the wider community and accepts the important role and responsibility it has in improving the quality of life for all young people. The adoption of a new, revised Plan has been identified by Council as a priority to enable long term, integrated planning.

The *Shire of Manjimup Customer Satisfaction Survey 2011* identified 'youth' as an area not currently well serviced by the Shire and a community priority for improvement. Community Services in accordance with Council's priorities and our community's aspirations has prepared this Plan for the Shire of Manjimup.

The *Shire of Manjimup Youth Strategic Plan 2013-2023* (the Plan) is the result from extended consultation within the youth sector harnessing extensive input from youth, service providers and key stakeholders. The Plan will provide a framework for a range of strategies to assist all stakeholders to develop and implement activities and pursuits relevant to young people.

The Shire of Manjimup's role in youth development

Council endorses the view that the Shire of Manjimup should be a youth friendly community.

A youth friendly community is one where young people are treated with respect and where they feel safe, welcome and included. It is a community that encourages and recognises the participation and contributions of young people, supports youth development and provides youth friendly services, facilities and programs.

'Youth Development' is a broad term and the Plan seeks to clearly articulate the scope of Council's role in relation to young people. The Shire of Manjimup is not, and does not seek to be, a specialist youth agency or direct service provider (i.e. Case Workers). Council's role in youth development is set in motion and guided by the strategies outlined in this document (Action Plan).

The Shire of Manjimup is a key stakeholder in supporting a youth friendly community and acknowledges it has a strategic role in the identification and implementation of necessary youth support services and infrastructure. The Shire's focus is on the development of the community's capacity to address localised youth needs and therefore works with the local community, youth and youth agencies to collectively deliver outcomes.

Where possible in formulating this Plan to cater for the needs of young people the shared needs of the broader community have been considered.

Resourcing the Youth Strategic Plan

The implementation of a Youth Strategic Plan will have financial implications for Council when determining its long term Corporate Business Plan and annual budget priorities.

Whilst Council hopes to implement all strategies detailed in an adopted strategic plan, the Plan may be challenging to fund given other competing budget priorities. It's anticipated that community involvement, external grants and alternative funding sources will play a significant role. In saying this, planning for and providing seed funding and supporting resources from Council may be the catalyst needed to progress various strategies.

Please refer to *Appendix A: Youth Strategic Plan Budget* for details on the resources required to undertake full implementation.

Demographics

Shire profile

Land use

The Shire of Manjimup is the largest geographical locality in the South West of Western Australia covering over 7,000 square kilometres. Eighty-three per cent of the Shire is composed of National Park and State Forestry. The Shire's natural landscape comprises great rivers, unique forests and spectacular coastline and offers a number of diverse experiences and attractions for tourism.

The remaining land is predominantly used for agriculture. The region is known for its production of wine, truffles, avocados and other vegetables, fruit and nuts. It also boasts many marron farms and some traditional livestock, predominantly cattle and dairy herds.

Population

According to 2011 Census figures, 9,183 people live within the Shire boundaries, which is a reduction from the 10,159 residents recorded at the last count. The population of the Shire is both diverse and dispersed. Most WA local government authorities have their population predominantly based in one or two main town sites; however, the Shire of Manjimup has four main population centres (from largest to smallest): Manjimup, Pemberton, Northcliffe and Walpole.

In addition to these town sites, the Shire also has seven other populated settlements (listed alphabetically): Deanmill, Jardee, Nyamup, Palgarup, Quinninup, Tone River and Windy Harbour.

The Shire's population is ageing, reflecting not just a statewide but worldwide trend. In 1996 just 17.0% of the Shire's population was aged 55 and over. In 2001 this had increased to 20.3%, and by the 2006 Census this had grown to 25.5%. Over this same ten-year period, the Shire's total population declined by 7.6%, down from 10,020 in 1996 to 9,255 in 2006, while the population in the 55 and over age group increased by 649 people (a 38.0% increase).

Employment

The unemployment rate within the Shire in 2010 was 4.4% and the average taxable income (of both taxable and non-taxable individuals) was \$36,047.

The 2011 Census recorded the following selected medians and averages for households:

Median age of persons	42	Median mortgage repayment (monthly)	\$1,300
Median total personal income (weekly)	\$493	Median rent (weekly)	\$150
Median total family income (weekly)	\$1,122	Average number persons per bedroom	1.1
Median total household income (weekly)	\$912	Average number persons per household	2.4

Migration

The Shire of Manjimup has experienced waves of immigration since European settlement. The statistics below are based on the current population. It is worth highlighting that while residents may have been born within the Shire or elsewhere in Australia, many of them will have parents or grandparents who were born overseas. The 2011 Census data shows that of the current Shire population:

- 90.2% are Australian citizens
- 15.4% were born overseas
- 5.0% speaks a language other than English at home.

The vast majority of the Shire's population was born in Australia (7,320 persons). The largest population born overseas is from the United Kingdom (661 persons). The remaining population are immigrants from many diverse countries with many diverse cultures and language groups; however, Macedonian and Italian are the most common languages spoken at home after English.

Indigenous

The land now known as the Shire of Manjimup was originally under the custodianship of Indigenous people, possibly a number of clans, as part of the broader Nyoongar nation. According to the 2011 Census, 2.7% of current residents declared themselves to be Indigenous or Torres Strait Islander Australians, and 93.0% of the population stated they were not Indigenous, leaving a group of survey respondents (4.3%) who did not state if they were or were not of Aboriginal descent.

Disability

The prevalence of disability nationally has been in decline; however, available data indicates the prevalence of disability within the Shire of Manjimup to be higher than the state in general. In 2012 the Australian Bureau of Statistics estimated 3.9% of the population of the lower south west area to be living with a disability (severe or profound core activity limitation) compared to a state wide figure of 3.1%.

At the time of the adoption of this Plan results from the National Survey of Disability, Ageing and Carers 2012 are still unavailable (expected in 2014) and the Disability Services Commission Sector Development Plan, inclusive of a detailed profile of the lower south west area, is also yet to be completed.

Religion

According to 2011 Census data, 59.1% of the population holds a religious affiliation or belief of some kind. Of these, 95.7% subscribe to a form of Christianity, predominantly Catholic or Anglican. Overall, 31.1% of residents do not consider themselves 'religious'.

Communications

Approximately one in three households across the Shire do not have a connection to the internet. Of the households that do have internet access, almost 300 are reliant on 'dial up' or satellite connections, as opposed to more reliable broadband access.

Significant areas of the Shire are also known as mobile phone reception 'black spots'.

Education

The Australian Early Development Index ('AEDI') measures five areas, or domains, of early childhood development. These areas are closely linked to the predictors of good adult health, education and social outcomes. See Table 1 for the Shire's AEDI results.

Table 1 Summary of AEDI results for the Shire of Manjimup community

Domain	Percentage of children developmentally vulnerable (Shire averages)	
	2009	2012
Year of Testing		
Physical health and wellbeing	26.9	15.3
Social competence	13.1	12.4
Emotional maturity	12.5	11.8
Language and cognitive skills (school-based)	23.6	16.5
Communication skills and general knowledge	13.0	16.5

On average, in 2009, 40.1% of children living within the Shire were developmentally vulnerable in one or more of the domains and 18.6% were developmentally vulnerable in two or more. These scores improved in 2012 when an average of 26.0% of children tested as developmentally vulnerable in one or more of the domains and 15.3% were developmentally vulnerable in two or more.

Socio-economic status

Socio-Economic Indexes for Areas ('SEIFA') is a product developed by the Australian Bureau of Statistics that ranks local government areas in Australia according to relative socio-economic advantage and disadvantage.

Table 2 Shire of Manjimup SEIFA summary

Area	2006 Summary for the Shire of Manjimup (National)		2011 Summary for the Shire of Manjimup (National)		2011 Ranking for the Shire of Manjimup	
	Score	Decile	Score	Decile	WA	National
Index of relative socio-economic advantage and disadvantage	926	4	946	4	30	216
Index of relative socio-economic disadvantage	960	4	958	4	33	213
Index of economic resources	976	5	980	5	40	269
Index of education and occupation	937	4	931	3	24	168

All local government authorities in Australia are ranked against each other using these indexes. Local government areas are ordered from the lowest to highest score, the lowest 10% are given a decile number of 1, and so on, up to the highest 10% of areas which are given a decile number of 10.

The Shire’s 2011 national rank is on a scale between 1 and 565, where 565 is the local government area of least disadvantage. The state rankings are on a scale between 1 and 139, where 139 is the local government area of least disadvantage.

While the Shire of Manjimup’s scores generally place the area in the lowest 40%–50% of areas across the nation, the Shire’s level of disadvantage is comparatively greater when compared to other Western Australian areas only. Generally the Shire of Manjimup’s scores place the area in the bottom 30% of all WA local government areas.

Who are our young people?

Young people make up approximately 33% of the Manjimup community. The 10- 14 year age range is larger in the Shire of Manjimup 8.3%, than the same population throughout Western Australia 6.5%, whereas the 15-19 age range is consistent in Manjimup as it is throughout Western Australia; 6.5% and 6.6% respectively (ABS Census, 2011).

Populations of people in the Shire of Manjimup 25 years or younger

Age (years):	Males	Females	Persons
0-4 years	283	258	541
5-12 years	592	566	1,158
13-18 years	413	353	766
19-25 years	277	261	538

(Source: Australian Bureau of Statistics, Census of Population, 2011.)

A snapshot of what's available for young people

The youth of the region are well served in relation to primary, secondary and technical education delivery as provided by a T.A.F.E. College, one Regional Senior High School with a Trade Training Centre attached, one private Senior High School (k-12), two District High Schools (k-10), and four Primary Schools (3 public & 1 private). There is also a Senior School Engagement Program and a Lower Secondary School Engagement Program delivered from the Regional Senior High School for students 'at risk' of disengaging from mainstream education. Finally the Manjimup Education Support Centre provides specialised education to young people with disabilities too profound for them to be included in mainstream education.

For young people wishing to access further education and training several agencies and programs deliver services within the Shire boundaries. These include, but are not limited to Jobs South West (JSW) Training and Community Services, the Workforce Development Centre, Skill Hire WA, Youth Connections / South West VetLink, and South West Institute of Technology.

For young people wishing to access information and clinical support in relation to health concerns several agencies provide outlet and outreach support to youth in the Shire. These services include LAMP Inc (Community Mental Health service), the South West Community Drug Service Team, Department of Health and GP DownSouth Division of General Practice Youth Mental Health.

The region also provides for a wide range of recreation and leisure activities in all its local communities through sporting clubs, associated facilities and local community resource centres, with numerous youth events hosted throughout the calendar year.

There are currently six 'youth zones', developing or operating with Shire support, in the settlements of Manjimup, Pemberton, Northcliffe, Quinninup and Walpole. The Youth Zone partners are:

- Revolution Youth (Manjimup)
- Manjimup Community Resource Centre
- Pemberton Sports Club
- Northcliffe Family and Community Centre
- Quinninup Community Association
- Walpole Community Resource Centre

Additional support from the Council has been to establish the Shire of Manjimup Youth Network. The Youth Networks aim is to encourage a regional youth focus and collaborative action, identify resource sharing opportunities and potential partnerships while provide opportunities for professional mentorship and peer support for Members.

Methodology

As young people make up approximately 33% of the Shire population, it was important to gather thoughts, concerns and suggestions from the whole community to enhance young people's sense of belonging and place in the Shire of Manjimup.

A broad range of consultations were undertaken which included surveys, a youth film project, focus groups and a stakeholder and youth agency forum. Different sections of the community that are involved with young people, youth service providers and community members, were also consulted.

Questions throughout consultations explored the 'good' and 'bad' things about living in the Shire of Manjimup, issues affecting young people, demographic information, service awareness as well as suggestions for improvement. The surveys also consulted young people about community-wide issues in an effort to enhance young people's connectedness with the broader community.

Youth Questionnaire 2012

A questionnaire was developed to gather data on a wide range of issues, particularly those referred to in the Department for Communities 10 Key Principles for a youth friendly community.

Youth Film Project 2012

A number of the areas of consultation listed under in the Department for Communities 10 Key Principles for a youth friendly community are difficult to measure from paper surveys alone. Interview questions were derived to elicit discussion and deeper thinking on a range of issues. Young people were filmed discussing these issues and the *What Now? A youth friendly community* DVD that was produced as part of the project.

Youth Expo 2012

Held at the Manjimup Regional Senior High School, over 30 youth friendly agencies and services exhibited to around 500 students. The Shire of Manjimup participated in the Expo and launched the Youth Questionnaire. 213 of the 290 questionnaires collected were completed at this one event.

'A focus on action for young people' Forum

GSEDC hosted a youth agency network forum in Manjimup at which 35 participants from 23 stakeholder agencies discussed strategies to improve youth wellbeing and services in the area. The results of the forum were recorded and provided to the Shire of Manjimup.

'Shout Out' National Youth Summit

Manjimup Youth Connections hosted a summit for local young people to meet local decision makers and share their views and experiences of education. The young

people attending the summit were deemed at risk of complete disengagement with the education and training systems. The Shire of Manjimup participated in this summit.

Mission Australia National Youth Survey 2010 & 2012

In 2010 enough young people within the Shire of Manjimup completed the Mission Survey to enable us to receive a data cube specific to the Shire. Whilst we did not meet the minimum participation number for the 2012 survey, both survey reports have been valuable in understanding our young people's issues in a state and national context.

Youth Work / Community Services Students

Two organisations, Manjimup Family Centre and JSW, were training youth work and community services students during the time of the consultation. The student at the Manjimup Family Centre assisted with the development of the Youth Questionnaire and the students in the JSW training held a focus group with a classroom of students to discuss relevant issues. The results of the focus group were recorded and provided to the Shire of Manjimup.

Shire of Manjimup plans and reports

- Access & Inclusion Plan 2013-2023
- Active Ageing Strategic Plan 2008–2028
- Arts & Culture Strategic Plan 2013-2023
- Community Safety and Crime Prevention Plan 2011–2014
- Customer Satisfaction Survey 2011
- Integrated Planning and Reporting Framework: Community Engagement Outcomes Report 2012
- Local Bike Plan 2008
- Local Planning Strategy 2003
- Manjimup Social Infrastructure Feasibility Study Survey Report 2012
- Manjimup SuperTown Growth Plan 2012
- Manjimup SuperTown Sport & Recreation Feasibility 2012
- Service Plan for Recreation Services 2008
- Shire of Manjimup Strategic Plan 2010–2020
- Sport and Recreation Strategic Plan 2002
- Strategic Community Plan 2012–2022
- What Now? Youth Survey Results 2012
- Youth Policy & Strategy 2002

Shire of Manjimup policies

3.5.1 Youth Policy Principles

Informing documents—general external

- Great Southern Employment Development Committee, “A Focus on Action for Youth People” Forum Report 2012
- Healthy Spaces & Places: A national guide to designing places for healthy living 2009
- Implementing the Principles of Multiculturalism Locally: A Guide for WA Local Governments 2010
- Liveable Neighbourhoods: A WA Government Sustainable Cities Initiative 2009
- Local Government Integrated Planning and Reporting Framework and Guidelines
- Mission Australia National survey of Young Australians 2010 – Key and emerging issues (including local data breakdown for Manjimup Senior High School)
- Opportunity Assessment & Gap Analysis: Manjimup SuperTown Growth Plan 2012
- Regional Centres Development Plan (SuperTowns) Framework 2011–2012
- Regional Development Policy Framework: An Action Agenda for Regional Development
- South West Action Statement (SWDC & RDA)
- South West Development Commission Manjimup Futures Report 2011
- South West Development Commission Strategic Plan 2010-2025
- South West Regional Plan 2010
- Ten Key Principles for Developing Youth Friendly Communities, Department for Communities
- Walkability Audit Tool 2011 (Department of Transport)

Research Limitations

The Shire of Manjimup What Now? - Youth Questionnaire was a major information gathering component for the strategic review with 290 questionnaires completed predominantly by youth aged 12 -17 years. The 2011 Census data indicates that the Shire of Manjimup had 766 persons in the 13 to 18 age group, whilst this would suggest that an estimated 37% of the targeted population of the shire was surveyed there are a number of factors that may skew this including: the questionnaire was completed predominately by 12 to 18 year olds and by students at the Manjimup Senior High School which accommodates students from the surrounding shires of Boyup Brook, Nannup, and Bridgetown-Greenbushes. The questionnaire failed to distinguish between Shires and questions about benefits or barriers were related to ‘Manjimup’ specifically as opposed to identifying these issues in town sites where young people resided.

As stated the questionnaire focused on young people at the public, not the private high school and also obtained limited responses from those young people in the

workforce and/or studying part time. It is unfortunate but must be identified that the questionnaire also failed to gain feedback from a minimum 50% of the youth population. Due to this any actions resulting from specific questionnaire feedback should be further consulted on with young people from the shire.

It is also important to note young people's personal limitations when drawing conclusions from youth studies. Young people have strongly indicated that they feel non-government organisations are significantly better at following through on their ideas, (Australian Youth Affairs Council, 2010) than government organisations. Therefore all literature, questionnaire response and anecdotal evidence could have been answered with a fair degree of mistrust from the young people and therefore slightly skewed the results.

Key Findings

Civic Leadership

Sound civic leadership and engagement is underpinned by transparent and accountable decision-making. It is applied by encouraging representative community participation through improved communication between the council and its community. Through this civic leadership, Council have the ability to positively influence and support the development of future leaders.

1. Civic Participation & Volunteering

- 57% of young people in Manjimup feel they are heard.
- 51% would be prepared to become part of a decision making process for future youth related service or program developments.
- 51% of young people identified they would be living somewhere other than Manjimup in 10 years.
- 51% believe they would be better informed and more aware if social media was used for youth related advertisements.
- 24% of young people are engaged in volunteer work.

With information from both the Youth Questionnaire and the Integrated Planning and Reporting Framework: Community Engagement Outcomes Report 2012 it is clearly identified that young people highly value the Shire of Manjimup for the environment, country feel, open space and ability to have animals. They associated open spaces with the feeling of “freedom” and attributed the “safety” they feel in the community as an influential reason to consider raising a family in the area.

Although young people insightfully outline reasons to raise families in the area, they also contradict this with the statistics from the youth questionnaire and Outcomes Report indicating a large percentage (51%) envisioned they would be living outside of the Shire in the next 10 years.

It is interesting to note that the elements young people value the most about the Shire do not appear to be that dissimilar from most adults, such as: shops, people, friends, events, sport, parks, family and safety. As with the above scenario, young people tended to contradict these values when discussing how to improve or make the Shire better using the terms; shops, parks, youth centre, places, activities, events, facilities, entertainment. It should be noted from this information that young people are seeking to improve the facilities that are already provided to them.

Although young people identify a range of areas for improvement within the Shire they continue to feel a sense of connectedness and support from Council with 57% indicating they feel heard and 51% supporting the opportunity to attend

meetings, provide feedback and participate in workshops to enable they remain involved in the decision making process.

Although young people indicated they would be better informed on youth activities in the shire if they were advertised on social media (51%), the youth questionnaire found that young people in the Shire spent a majority of 1 to 5 hours (68%) or no hours (24%) on a computer per day. Although this low engagement in technology can be due to limited, slow or no broadband connection to residential homes or a financial inability to provide computers and internet services, young people state that Facebook (68%) is the main social media usage. What is even more surprising is that 15% of young people state they do not use social media at all.

It is clearly identified that young people in the Shire are connected to their environment. They embrace and enjoy the open space and feeling of safety while remaining connected to their town through sports, leisure activities and being active in decision making processes. Involvement from young people in sports as a participant or spectator for both male and female's in Manjimup were well above state averages as indicated in the Mission Australia, Youth Survey 2010. Males in the Shire also had a higher participation in volunteer work (25.5%) than females (23.1%) but lower than State findings (29.8%), while female involvement in arts/ culture programs in Manjimup were higher (27.9%) than male participation (15.9%), but lower than State findings (30.4%).

Young people's participation in recreational activities and a desire to engage in the decision making processes for future youth related Shire activities is similar to other young people in regional WA.

There will always be certain segments of the youth population who are always involved and those who are disconnected from community life. In Manjimup a huge 51% stated they would be willing to participate in activities or programs that allowed them to engage in the decision making processes.

The Shire is active in its purpose to encourage young people's civic engagement, citizenship and participation in meaningful ways. The Shire is inclusive of young people from diverse backgrounds and maintains strong ties with young people in the community through ongoing consultations, questionnaires, developing young people's skills and enhancing young people's roles as active community members.

Social Inclusion

A socially inclusive society is defined as one where all people feel valued, their differences are respected, and their basic needs are met so they can live in dignity. In relation to young people, social inclusion means much the same but is generally taken to having an emphasis on access to the social and economic resources that are necessary for personal growth, well-being, health and functionality.

2. Community Support & Health Services

3. Leisure, Recreation & Social Life

4. Communication & Information

5. Respect & Inclusion

- 5% of the youth population identify as having a disability.
- 4% of the youth population come from a non-English speaking background.
- 5% of young people identify as Aboriginal or Torres Strait Islander.
- Body image and coping with stress, 30.5% and 30.3% respectively, are the main issues of concern for young people living in the Shire.
- 43.9% identify alcohol and drugs as the most important issue in Australia.
- 21.8% of young people participate in arts or cultural activities.
- 74% of young people engage in sport as participants and 63% as spectators.
- 26.2% of young people think equity and discrimination is a key issue.

The forum “A focus on action for young people” was hosted in August 2012 with 35 participants from 23 stakeholder agencies and organisations. The forum uncovered many competing priorities for young people in the region. In the area of social inclusion two main priorities were identified, these being; collaboration to develop a ‘headspace’ type mental health model within the Shire of Manjimup and an increase in engagement and support with law enforcement bodies. Stakeholders identified that for a young person to feel socially included as part of their community they needed to have adequate and youth friendly health supports in place. This is reinforced through the Mission Australia: Youth Survey 2010 which indicates young people from the Shire identify that body image (30.5%), coping with stress (30.3%), alcohol (24.6%), family conflict (23.4%) and depression (22.8%) are growing issues of concern. A lack of appropriate youth health support services increased the prevalence of the above issues and reinforced a feeling of social exclusion.

Adequate student housing is an issue affecting predominately young people who reside outside the Manjimup town site. Anecdotal evidence outlines that young people accessing the two available high schools in Manjimup are often travelling between 1 to 2 hours one way each day just in an effort to access year 11 and 12. Students unfortunately have no other face to face/campus based option for

schooling as many outlying high schools finish at year 10. Furthermore, on completion of year 10, these students living in rural settings are not provided a school bus service that connects them to the nearest town in order to access the school bus route that services the district Senior High School. This results in parents or carers having to drive students into Manjimup, or other town sites, each day or alternatively seeking accommodation with relatives or friends who reside in Manjimup, resulting in limited connectedness from young people to the community.

The youth video project (2012) undertaken in conjunction with the youth questionnaire (2012) provided further explanation into how the older (18-25) youth population felt about their social inclusion. It was clearly stated by this group that decisions were made without adequate consultation and that commonly the decision direction was already in place. In contrast to this the younger population (12-17) who participated in the youth questionnaire felt they had the opportunity to be involved and influence the decision making process. This could be reflective of those 12-17 year olds being accessible by Council in one place eg: high schools and primary schools and those in the 18-25 age range participating in the workforce and requiring more youth friendly mechanisms for engagement eg: social media.

The Manjimup SuperTown Townsite Growth Plan undertaken by RPS Consultants also uncovers some key priority areas for social infrastructure projects in the areas of arts and culture and sport and recreation. Some gaps in the Shire's social infrastructure which feed directly into the issues of social inclusion is a performing arts centre and public gallery, additional basketball and netball courts, improving sporting amenities and the provision of additional sporting and recreational facilities.

Further to this report considerable consultations were undertaken with the community regarding the social and economic resources needed within the Shire to ensure Manjimup is a thriving regional centre which is safe, liveable and welcoming. Although not youth specific, issues outlined by these consultations can be cross referenced to those issues affecting youth. It was outlined that to maintain a feeling of social inclusion the Shire will need to commit to building on the already existing physical infrastructure and social dynamics.

The new Plan outlines several strategies in which the social inclusion of young people can be accomplished through investment in community resources such as; partnerships, building on existing physical infrastructure and providing information in youth friendly formats.

Economic Growth and Development

Manjimup's economic vision is to enhance the role of the main town as a service centre for the region and the region as an agricultural production centre. Young people in the region will play a vital role in helping to establish and continue the growth and development for the region.

6. Education, Training & Employment

- 4% of young people stated they would leave the region for study reasons.
- 74% of young people stated they would leave the region to pursue a career.
- 41% of young people in 2012 had paid employment in the region.
- 51% stated they would be living somewhere other than Manjimup in 10 years.
- A whole community approach to address educational shortfalls was the most supported key priority for stakeholders within the Shire.

The key ingredient for economic growth and development is the participation of young people in the vision for the future. The data indicates that 74% of young people who currently reside in the region would leave for education, further study or career purposes. Council must see this as a clear barrier in ensuring the economic growth of Manjimup and ensure education pathways and jobs for residents, especially apprenticeship and traineeships for young people. Research from the Townsite Growth Plan 2012 indicates that tourism, agriculture, and timber are existing key strengths in the region and must be leveraged off in an effort to produce higher value-adding activities. Strategic planning for these higher-value activities will move some way into bridging the lack of career opportunities for youth and should provide a platform for building on the already existing reputable education system in the area.

It is no surprise that young people living in regional areas have less access to tertiary opportunities not only due to geographical barriers but limited telecommunication access which inhibits the ability to study online. The Mission Australia: Youth Survey, 2012 indicates that 93.9% of the Nation's young people aged 15-19 were studying full time, with female respondents participating at a higher rate in full time study than males (94.8% compared with 92.6%). This Youth Questionnaire (2012) also asked respondents to rate their satisfaction with their studies and over two thirds of respondents reported they were either very satisfied (15.0%) or satisfied (55.4%). Only 2.8% of the national youth population are not studying and 3.2% are studying part time.

A forum hosted in 2012 'A focus on action for young people' looked into the limited education, training and employment opportunities for youth in the Shire. A large host of stakeholders attended and made a commitment to education, employment and training. Although limited opportunities were identified at the forum it should be noted that the Shire has a strong reputation for the delivery of

high quality education, which draws students from outside the immediate Shire boundaries. Anecdotal barriers identified by stakeholders regarding educational opportunities for young people were; transport into Manjimup to attend education and training, lack of student housing in Manjimup for students travelling from outlying townships and a lack of school based traineeships and apprenticeships. In addition a suggestion that youth forums could be developed at the Senior High School to capture youth opinions and views was supported by forum stakeholders.

Some key outcomes from the forum were:

- Promote positive whole of community approach including networking for multiple agency intervention.
- Lower School Engagement programs onsite for students 8-10 years.
- Promote programs outside mainstream curriculum e.g. drumbeat, life skills employment and training.
- The need for more school based traineeships and apprenticeships.
- Universities and Regional training offices – annexes and development of partnerships.
- Provide employer education on school based trainees, after school based training and traineeships in key skills shortage areas; and
- Use social networking for marketing courses and advertising job vacancies.

The proportion of people between the ages of 15 and 24 years who are fully engaged in study and/or work (that is, are in full-time education or training, full-time work, or part-time education or training and part-time work) is an important indicator of future levels of employment and/or joblessness, impacting on economic growth for regions. In 2008, the ABS Survey of Education and Work found that 84% of people aged 15 to 24 years were fully engaged in education or training and/or work. Females were less likely to be fully engaged than males (81% and 87% respectively) and those aged 20 to 24 years were less likely to be fully engaged than those aged 15 to 19 years (81% and 88% respectively).

Current statistics on the Shire's youth population engaged in study and/or work were unable to be clearly identified due to research limitations in the Youth Questionnaire (2012) however some correlations can be drawn. It was identified that 41% of young people undertook paid work however the type of paid work (full time, part time, casual) was not identified. It was also identified that 20% of respondents in the Youth Questionnaire (2012) identified they have or had no study background. This cohort have been identified by the responses obtain from the Forum, 2012 and clearly a coordinated, whole of community approach is needed to provide for these young people.

Labour force and employment growth is steady but below regional and State averages with the agricultural and forestry sector being the Shire's key employer

with retail trade and manufacturing also key employers in the Manjimup township. The majority of the Shire's businesses are in the agricultural and forestry sector and almost 60% of the Manjimup businesses are non-employing (Socio-Economic Growth Profile, final report 2012). Stakeholders attending the Forum ('A focus on action for young people') identified the below training areas as those pathways students were seeking employment or further study:

- Hospitality
- Retail
- Tourism
- Horticulture
- Building and Construction
- Transport and Logistics
- Health
- Sport and Recreation, and
- Hairdressing and beautician.

From the areas outlined above it is easy to see why a staggering 74% of young people stated they would leave the region for study reasons and/or to pursue a career (Youth Questionnaire, 2012). The Shire will need to link into existing facilities such as the Trade Training Centre in pursuing trade areas such as tourism, horticulture and in particular allied health training pathways for young people to ensure the future economic growth and development of the Shire.

Environmental Planning and Sustainability

Environmental Planning is the process of facilitating decision making to carry out development with due consideration given to the natural environmental, social, political, economic and governance factors and provides a holistic framework to achieve sustainable outcomes.

7. Transport infrastructure & Housing

During consultation it was identified that housing and homelessness are areas currently not being addressed adequately.

8. Public Spaces, Buildings & Natural Environments

- Over 45% of young people equated their leisure activities with something recreational and outdoors.
- 64% of young people outlined their 'hangout' location as somewhere outside and in existing community spaces eg: parks, town, the bush.
- 43% of young people either walk or bike as their main mode of transport.
- A need for better cycle-ways and paths was conveyed by young people through the Youth Video Project (2012).
- With regards to what young people saw as the best things in their community most respondents made constant reference to skate park facilities as a place to meet and socialise with friends.

It has been clearly identified through much of the research and anecdotal evidence that young people from the Shire enjoy an active and recreational lifestyle. 73.8% of young people play sport and 63.2% participate as spectators which compared to the State averages is well in excess with 70.8% of the State average engage as participants and 56.7% engaged as spectators (Mission Australia: Youth Questionnaire, 2012). Many young people in the Youth Video Project (2012) identified these sporting clubs and facilities as "the best things in their community". Highlighting that young people feel engaged and accepted within these facilities and regard them as safe spaces.

Skate parks were also identified as "the best things in the community" along with the parks, BMX tracks, the environment, the small town size and the school. What can be drawn from this is the desire for young people to have youth specific spaces (existing or new) within the community that they feel connected to and ownership of. Respondents thought there was also a need for more youth specific activities within respective communities as a reliance on youth zones restricted the 'type' of activities delivered.

Currently there are 5 'youth zones' operating in the Shire of Manjimup, these being in the town sites of Pemberton, Quinninup, Manjimup, Walpole and Northcliffe. Anecdotal evidence states these youth zones are managed on shoe string budgets and provide a range of youth events, activities and Friday night

drop in facilitates. The young people in Manjimup have identified that reliance on youth zones to provide youth engagement activities has not been adequate in providing what young people want. There may also be a need for the Shire to look into avenues of youth engagement and decide if structured youth zones and activities still meet the needs of today's youth.

Across the Shire young people reported that town (31%), home (23%), parks (13%), and water based locations (10%) were their "hangout" locations they felt safe, supported and connected to.

Young people in the Shire of Manjimup seem to have a harmonious relationship and connectedness to the environment with many young people outlining specific facilities or environmental landmarks that foster a feeling of connectedness to the Shire or reference to areas that could be upgraded to foster a better sense of connectedness.

In order to develop these existing facilities or "hangout" zones some barriers to connectedness need to be addressed including housing, transport, public spaces, buildings and the natural environment. As identified by the Forum ('A focus on action for young people') the main barriers impacting on young people's connectedness to the Shire's environment comprised of; limited to no housing for youth impacting on their sense of belonging, limited proactive planning by the Shire in developing the use of existing infrastructure for both social and educational purposes, little to no public transport routes and lack of public space development over the years including pathways for cycle, skate boards, and scooters.

Looking through the qualitative questionnaire provided to young people in the Youth Questionnaire (2012) the majority of responses about "how" to make Manjimup a better place for young people were in the negative, meaning that young people could not see anything that could be undertaken to make it better for them. Some comments were imaginative and unable to be fulfilled by the community due to geographical, population, financial and infrastructure constraints. For those positive comments received many outlined building on existing infrastructure or opportunities in the Shire such as footpaths and cycle ways, skate parks and social events such as building on from the Cherry Festival. It was also interesting to note that many suggestions on the "how" were individually bound therefore meaning that to make Manjimup a better place for young people, the young person themselves would need to fulfil something individually eg: obtaining a drivers licence.

The young people of Manjimup have identified some specific projects that could be undertaken by the Shire within the existing infrastructure frameworks to accommodate young people's needs, such as connectedness to key facilities and recreational venues by cycle and walkways. Time should also be taken to look

outside infrastructure options and consider other avenues when looking to invest in “youth spaces” such as drop in centres and housing options. The Shire is currently looking into the homestay student housing model which is low cost with no infrastructure impact on the community. The same should be taken when looking at youth zones and utilising existing community halls, facilities and spaces on a share arrangement with other community groups.

Priorities

A Summary of Identified Youth Needs

Young people, service providers, educators and the community were consulted and identified the following as 'key' needs for young people in the Shire, moving forward.

- *Housing* – long term, student housing, affordability
- *Transportation* – public transport, cycle ways, walkability aspects for town centres.
- *Further Education and Employment* – increased career and further education opportunities (tertiary), school based traineeships and apprenticeships.
- *Communications* – increased accessibility including youth friendly formats, increased internet access / phone reception.
- *Youth Zones* – increased accessibility to youth friendly spaces in all town centres, improvements to youth zones.
- *Health Services* – including increased accessibility to youth friendly doctors and mental health services.

In summary, access to youth specific health services, further education, training and employment, transport, recreational facilities and cultural pursuits are acute issues for young people living in and around Manjimup.

WA Local Government Integrated Planning and Reporting Framework

The Shire's priorities in the areas of youth development are categorised into four key areas as defined by the *Local Government Integrated Planning and Reporting Framework and Guidelines*. Specific objectives and strategies are established under these headings areas so they may be easily integrated into the Shire of Manjimup Corporate Business Plan and annual budget:

Civic Leadership

- strengthening local and regional identity
- management of the future
- good public communication
- diversity in representation
- celebration and pride

Social Inclusion

- Strategies to combat social inclusion issues affecting:
 - young people
 - culturally and linguistically diverse groups
 - elderly people

- people with disabilities
- indigenous people
- transient populations
- Promoting health and safety

Economic Growth and Development

- creating economic opportunities and employment
- expanding education and skills development

Environmental Planning and Sustainability

- maintaining cultural assets and infrastructure
- improving infrastructure
- identifying priorities for new infrastructure
- protecting the environment

10 Principles for Youth Friendly Communities

The Department for Communities has developed 10 principles for youth friendly communities which detail the factors that support youth friendly community planning.

Principle 7 states the following, “Consult young people about a wide range of issues. Young people want to be part of the broader community. It is essential to consult young people about community-wide issues, not just about ‘youth’ issues. Youth friendly communities are not just about infrastructure and facilities, but also include” consideration of the areas below that have been categorised according to the *Local Government Integrated Planning and Reporting Framework and Guidelines*:

Civic Leadership

- Civic participation and volunteering

Social Inclusion

- Community support and health services
- Leisure, recreation, and social life
- Communication and information
- Respect and inclusion

Economic Growth and Development

- Education, training and employment

Environmental Planning and Sustainability

- Transport infrastructure and housing
- Public spaces, buildings, and natural environment

Action Plan

Part 1: Civic Leadership

1.1 Objective: The Shire of Manjimup Youth Strategic Plan is formally adopted and regularly reviewed

to ensure the vision and priorities remain consistent with the broader vision and priorities of the Shire; the community's priorities and aspirations are incorporated, kept up to date and remain relevant; priorities arising from other informing documents are incorporated into the Plan (see methodology section); strategies and actions are incorporated in to the day to day operational plans of the Shire's administration; adequate and appropriate budget setting and forward resource planning; and, appropriate reporting on the key performance indicators and the successful implementation of the Plan.

Strategy	Key Performance Indicators	Shire Budget Allocation	Stakeholders & Other Resources	Responsibility	Time Frames
1.1.1 Adopt the Shire of Manjimup Youth Strategic Plan	A Council decision is made to adopt the Plan	Nil	Community Services Community	Council	November 2013
1.1.2 Regularly report on progress in pursuing the Plan's strategies to the Council & Community	Progress is reported in the Council's quarterly reports and annual report. Editorials published in local print media.	Nil	Council Community	Community Services	Quarterly Reports Annual Report Print Media (as appropriate)

Strategy	Key Performance Indicators	Shire Budget Allocation	Stakeholders & Other Resources	Responsibility	Time Frames
1.1.3 Undertake an internal and desktop review of the adopted Plan, including literature review and internal consultation	The Plan has been updated accordingly	Nil	Council All Shire Departments	Community Services	Annually each November
1.1.4 Undertake full community & stakeholder consultation every two years at the time of the bi-annual regional youth expo	All stakeholders have been consulted with and surveyed through a variety of means The Plan has been updated and adopted accordingly	\$1,500 to be allocated in the in 2014/15 budget. Grants as appropriate to administer consultants.	Council Schools Youth Expo Committee	Community Services	Every two years at the time of the bi-annual youth expo Next review to be undertaken in 2014

1.2 Objective: Youth are involved in the decisions that affect them

Strategy	Key Performance Indicators	Shire Budget Allocation	Stakeholders & Other Resources	Responsibility	Time Frames
1.2.1 Young people are targeted during normal community consultation processes in respect to all plans, policies and strategies that may be relevant to youth	Young people are consulted through a variety of means and outcomes reported in the "Community Consultation" section of Agenda Items to Council in respect to all relevant policies and strategies	Nil	Council Young people Youth agencies Community Development Team	Senior Management Team	Ongoing
1.2.2 A Youth Council is trialled in collaboration with schools and advises Council on decisions that affect them	Youth Council is convened 4 times per annum	\$1,000 per annum	Council Schools (Student Councils)	Community Services	December 2014

1.3 Objective: Acknowledge and celebrate youth achievements in all areas including education, sport, art and culture and community participation

Strategy	Key Performance Indicators	Shire Budget Allocation	Stakeholders & Other Resources	Responsibility	Time Frames
1.3.1 Premier's Australia Day Active Citizenship Award for under 25s	Delivery of Award	Nil	Council Young people	Community Services	Annual Australia Day Ceremony
1.3.2 Senior School Awards	Delivery of Awards	Scholarships \$5,000 per annum	Council All Senior Schools	Community Services	Annual school presentations
1.3.3 Primary School Awards	Delivery of Awards	Scholarships \$400 per annum	Council All Primary Schools	Community Services	Annual school presentations
1.3.4 Financial support for young people qualifying for state or national sporting competition	Number and amount of financial support given	Financial assistance pool \$2,000 per annum	Sport and Recreation Clubs Young people	Community Services	Annual
1.3.5 Local media is used to promote and celebrate youth achievement	The number of relevant media releases	Nil	Council Young people Media organisations	Community Services	Ongoing

Strategy	Key Performance Indicators	Shire Budget Allocation	Stakeholders & Other Resources	Responsibility	Time Frames
1.3.6 Encourage excellence and achievement in local young people	Promote and engage with relevant Awards and Scholarships	Nil	Council Young people Youth agencies	Community Services	Ongoing
1.3.7 Celebrate young people and their value in our community	Promote and celebrate National Youth Week	\$1,000 per annum Matching \$1,000 grant funding	Department of Local Government and Communities (funding body) Youth Zones Young people	Community Services	In April each year

1.4 Objective: Participate in Juvenile Justice remediation strategies where the Shire is a victim

Strategy	Key Performance Indicators	Shire Budget Allocation	Stakeholders & Other Resources	Responsibility	Time Frames
1.4.1 Attendance at Juvenile Justice Team offender conferences	Attendance achieved as required	Nil	WA Police Department of Corrective Services (Juvenile Justice Team) Young offenders	Community Services	Ongoing as offences occur and are referred
1.4.2 Engage offenders in community service engagement programs	Delivery of work program	Nil	WA Police Department of Corrective Services (Juvenile Justice Team) Young offenders	Community Services	Ongoing as offences occur and are referred

1.5 Objective: Develop and maintain youth related networks and build partnerships with relevant stakeholders

Strategy	Key Performance Indicators	Shire Budget Allocation	Stakeholders & Other Resources	Responsibility	Time Frames
1.5.1 Actively participate in relevant existing networks	Attendance at 4 Warren Blackwood Human Services Network (WBHSN) meetings per annum Attendance at 1 South West Youth Connection Network (SWYCN) meeting per annum	Nil	Youth agencies and workers Relevant government departments	Community Services	Ongoing
1.5.2 Coordinate and facilitate the Shire of Manjimup Youth Network (SOMYN)	Attend and record the outcomes of 4 meetings per annum Review Terms of Reference annually	\$1,000 per annum	Town Youth Zones (see note below) Youth agencies and workers Relevant government departments	Community Services	Ongoing

Part 2: Social Inclusion

2.1 Objective: Youth are engaged in artistic and cultural activities

Strategies	Key Performance Indicators	Shire Budget Allocation	Stakeholders & Other Resources	Responsibility	Timeframe
2.1.1 Assign one school each year to involve young people in the 'Banners on the Terrace' Project.	One school has participated young people have produced banners for display each year.	\$1,000 per annum	WA Local Government Association	Community Services	Annually Banners displayed at St Georges Terrace, Perth in June.
2.1.2 Facilitate four youth creative writing and expression workshops through the Shire's public libraries each year	4 workshops are held	\$2,000 per annum	Community	Community Services	Annually
2.1.3 A junior art prize is awarded by Council and is open to all residents aged 25 years or younger	A junior art prize is awarded each year and the piece is added to the Shire's art collection.	\$1,000 per annum commencing 2015/16	Council Youth agencies Arts groups Schools Young people	Corporate Services	Annually commencing 2015/16

Strategies	Key Performance Indicators	Shire Budget Allocation	Stakeholders & Other Resources	Responsibility	Timeframe
2.1.4 Provide youth organisations access to community bus transport to allow young people to visit and experience artistic & cultural events, including those held in the metropolitan area	The number of trips funded each year The attendance on each trip	\$6,000 per annum	Schools Youth organisations and groups	Community Services	Annually
2.1.5 Seek funding to support and encourage artistic expression in young people	Funding secured and number of projects undertaken Numbers of participating youth	Nil - funding sought from external sources	Funding bodies Local artists	Community Services	Ongoing
2.1.6 Prepare and circulate holiday activities calendars for all school holiday periods	Information distributed to public 4 times per annum	\$2,000 for advertising	Youth Zones Community	Community Services	4 times per annum

2.2 Objective: Relevant information is available across a range of youth friendly mediums

Strategy	Key Performance Indicators	Shire Budget Allocation	Stakeholders & Other Resources	Responsibility	Time Frames
2.2.1 Develop and maintain a database of relevant local youth agencies, services and facilities to be made publically available	Database established December 2013	Nil	All relevant youth agencies, services and facilities	Community Services	Review and update annually
2.2.2 Engage with young people through social media	Development of a social media policy, including guidelines and procedures	Nil	Corporate Services	Community Services	Launch social media platform by December 2013

2.3 Objective: Provision of a billeted/shared accommodation model to provide a safe and supportive environment for students

Strategy	Key Performance Indicators	Shire Budget Allocation	Stakeholders & Other Resources	Responsibility	Time Frames
2.3.1 Work collaboratively with other stakeholders to address the housing needs of students and develop a billeted/supported accommodation model away from the family home	The number of students successfully billeted or accommodated in a supported environment	Nil	Schools Families Relevant government agencies Youth support services	Community Services	Ongoing

2.4 Objective: Support and maximise health and risk mitigation outcomes for youth

Strategy	Key Performance Indicators	Shire Budget Allocation	Stakeholders & Other Resources	Responsibility	Time Frames
2.4.1 For matters relating to 'risk mitigation' please refer to the Shire of Manjimup Community Safety Plan					
2.4.2 Participate in whole of community approach through existing networks to address health needs, including mental health, for youth	<p>Improved access to and availability of health services throughout the Shire</p> <p>Increased number of preventative programs and strategies operating in the Shire</p>	Nil	<p>Council</p> <p>Health and health promotion agencies</p> <p>Youth agencies and networks</p>	Community Services	Ongoing

Part 3: Economic Growth & Development

3.1 Objective: Provide opportunities within the Shire organisation in respect to traineeships, apprenticeships, work experience and work placement.

Strategy	Key Performance Indicators	Shire Budget Allocation	Stakeholders & Other Resources	Responsibility	Time Frames
3.1.1 The Shire provides young people with opportunities to gain employment experience and work-based training	Traineeships, apprenticeships, work experience and work placements are accommodated by the Shire where reasonable and practical	Nil	Schools TAFE Universities Youth training and employment agencies	Human Resources	Ongoing

3.2 Objective: Support community groups and key service providers that seek to link young people to appropriate employment, education and training opportunities.

Strategy	Key Performance Indicators	Shire Budget Allocation	Stakeholders & Other Resources	Responsibility	Time Frames
3.2.1 Participate in whole of community approach through existing networks	Employment opportunities and retention throughout the Shire	Nil	Education and training institutions Youth agencies and networks Education Visions Committee	Community Services	Ongoing

3.3 Objective: Support community groups and agencies to source funding to facilitate youth needs

Strategy	Key Performance Indicators	Shire Budget Allocation	Stakeholders & Other Resources	Responsibility	Time Frames
<p>3.3.1 Provide relevant funding advice and support to groups and individuals on their youth projects. Support may be provided to:</p> <ul style="list-style-type: none"> • identify funding sources • assist with proof reading and editing funding applications • provide letters of support 	<p>Customer satisfaction survey results</p>	<p>Nil</p>	<p>Youth agencies and groups</p>	<p>Community Services</p>	<p>Review the EasyGrants Newsletter monthly</p> <p>As funding opportunities arise</p>
<p>3.3.2 Provide financial assistance for youth development programs and projects to relevant groups through the Council Community Funds Allocation</p>	<p>The number of eligible projects seeking funding each year</p> <p>Amount of funding allocated to youth projects</p>	<p>2% of the previous year's rates base is reserved for the purposes of Community Grants</p>	<p>Council</p> <p>Community</p> <p>Youth Agencies</p>	<p>Community Services</p>	<p>Annual</p> <p>Applications open first Monday in February</p> <p>Applications close last Friday in March</p> <p>Funding is approved on adoption of Council's annual budget</p>

Part 4: Environmental Planning and sustainability

4.1 Objective: Promote existing facilities (public spaces, parks, ovals, recreation centres, skate parks) in a youth friendly format

Strategy	Key Performance Indicators	Shire Budget Allocation	Stakeholders & Other Resources	Responsibility	Time Frames
4.1.1 Collate and publish information related to youth friendly facilities and spaces across the Shire	A directory or guide is published in a youth friendly format	Nil	Community	Corporate Services	Guide is updated annually (may also include directory of youth friendly services)
4.1.2 Maintain fees and charges to ensure Shire facilities remain accessible and inclusive	Number of junior clubs booking Shire facilities	Nil	Community	Community Services	Review fees and charges annually

4.2 Objective: Develop and maintain appropriate youth friendly spaces within the Shire of Manjimup

Strategy	Key Performance Indicators	Shire Budget Allocation	Stakeholders & Other Resources	Responsibility	Time Frames
4.2.1 Design and build a new multi-purpose skate plaza in Manjimup for a range of abilities	Skate park users are involved in the design process	\$50,000 for design phase Construction costs to be determined	Young people External funding bodies Works & Services	Community Services	Concepts to be developed by June 2014 Construction to be completed in 2014/15 financial year
4.2.2 Design and develop a youth friendly space within the Manjimup Regional AquaCentre	Young people are involved in the design process	\$10,000	Young People	Community Services	2014/15 financial year
4.2.3 Work collaboratively with existing Youth Zones to develop and maintain youth friendly spaces in each town	Youth Zones are actively engaged with and supported by the Shire of Manjimup Youth Network	\$40,000 per annum to be provided through the Shire's Community Funds Allocation	Youth Zones External funding bodies	Community Services	Ongoing

4.3 Objective: Develop partnerships and strategies to improve access to safe, affordable transport options for young people

Strategy	Key Performance Indicators	Shire Budget Allocation	Stakeholders & Other Resources	Responsibility	Time Frames
4.3.1 Support processes to develop a Regional Transport Plan	An inter-town, inter-Shire transport service is developed	\$6,000 per annum Community Fund Transport Allocation	Relevant government agencies Commercial operators Community buses	Community Services	Ongoing
4.3.2 Support existing Community Bus management	Community Bus usage statistics Bus is appropriately maintained and replaced	\$5,500 per annum Bus Management Fee	Community Youth Agencies Manjimup Community Resource Centre	Community Services	Ongoing

4.4 Objective: Build partnership avenues for the planning and development of suitable, affordable and long-term housing for youth

Strategy	Key Performance Indicators	Shire Budget Allocation	Stakeholders & Other Resources	Responsibility	Time Frames
4.4.1 Participate in existing stakeholder networks to identify and procure suitable, affordable and long-term independent housing options for youth	Suitable housing is procured or built	Nil	Relevant government departments Youth agencies	Community Services	Ongoing

Appendix A: Youth Strategic Plan Budget

Civic Leadership

STRATEGY	2013/14	2014/15	2015/16	2016/17
1.1.1 Adopt Youth Strategic Plan	Nil	Nil	Nil	Nil
1.1.2 Reporting on implementation of Plan	Nil	Nil	Nil	Nil
1.1.3 Internal reviews of Plan	Nil	Nil	Nil	Nil
1.1.4 Community reviews of Plan	Nil	\$1,500	Nil	\$1,500
1.2.1 Consultation with youth on Council Policies and Plans	Nil	Nil	Nil	Nil
1.2.2 Youth Council	Nil	\$1,000	\$1,000	\$1,000
1.3.1 Premier's Australia Day Active Citizenship Award for under 25s	Nil	Nil	Nil	Nil
1.3.2 Senior School Awards	\$5,000	\$5,000	\$5,000	\$5,000
1.3.3 Primary School Awards	\$400	\$400	\$400	\$400
1.3.4 Financial support for state and national selected sport champions	\$2,000	\$2,000	\$2,000	\$2,000
1.3.5 Acknowledgement in the media	Nil	Nil	Nil	Nil
1.3.6 Encouraging excellence	Nil	Nil	Nil	Nil
1.3.7 National Youth Week	Nil	\$1,000 ¹	\$1,000 ¹	\$1,000 ¹
1.4.1 Juvenile Justice conferences	Nil	Nil	Nil	Nil
1.4.2 Juvenile Justice community service programs	Nil	Nil	Nil	Nil
1.5.1 Youth related networks and partnerships (South West)	Nil	Nil	Nil	Nil
1.5.2 Shire of Manjimup Youth Network	\$1,000	\$1,000	\$1,000	\$1,000
Sub Total for Civic Leadership	\$8,400	\$11,900	\$10,400	\$11,900

Social Inclusion

STRATEGY	2013/14	2014/15	2015/16	2016/17
2.1.1 Banners of the Terrace (Local Government Week)	\$500	\$1,000	\$1,000	\$1,000
2.1.2 Youth creative writing workshops	\$,2000	\$,2000	\$,2000	\$,2000
2.1.3 Junior Art Prize	Nil	Nil	\$1,000	\$1,000
2.1.4 Community transport funding	\$6,000 ²	\$6,000 ²	\$6,000 ²	\$6,000 ²
2.1.5 Youth art projects	Nil	Nil	Nil	Nil
2.1.6 School holiday activity calendars	\$2,000	\$2,000	\$2,000	\$2,000
2.2.1 Database of youth services and supports	Nil	Nil	Nil	Nil
2.2.2 Engagement through social media	Nil	Nil	Nil	Nil
2.3.1 Billeted/supported housing options for students	Nil	Nil	Nil	Nil
2.4.1 Risk mitigation for young people	N/A	Ref: Shire's Community Safety Plan		
2.4.2 Addressing health needs, including mental health	Nil	Nil	Nil	Nil
Sub Total for Social Inclusion	\$10,500	\$10,500	\$11,500	\$11,500

Economic Growth & Development

STRATEGY	2013/14	2014/15	2015/16	2016/17
3.1.1 Work place experience and training at the Shire	Nil	Nil	Nil	Nil
3.2.1 Youth employment education and training	Nil	Nil	Nil	Nil
3.3.1 Support for youth groups and agencies	Nil	Nil	Nil	Nil
3.3.2 Shire of Manjimup Community Grants	Variable ³	Variable ³	Variable ³	Variable ³
Sub Total for Economic Growth & Development	Nil	Nil	Nil	Nil

Environmental Planning & Sustainability

STRATEGY	2013/14	2014/15	2015/16	2016/17
4.1.1 Directory of youth friendly facilities and spaces	Nil	Nil	Nil	Nil
4.1.2 Fees and charges for Shire facilities	Nil	Nil	Nil	Nil
4.2.1 Manjimup skate plaza development	Nil	\$50,000	To be determined	
4.2.2 Youth space at MRAC	Nil	\$10,000	To be determined	
4.2.3 Youth Zones (Community Grants)	Variable ³	Variable ³	Variable ³	Variable ³
4.3.1 Regional Transport Plan	See Note 2	See Note 2	See Note 2	See Note 2
4.3.2 Community Bus	\$5,500	\$5,500	\$5,500	\$5,500
4.4.1 Affordable housing	Nil	Nil	Nil	Nil
Sub Total for Environmental Planning & Sustainability	\$5,500	\$65,500	\$5,500	\$5,500

Total Budget & Notes

COMBINED STRATEGIES	2013/14	2014/15	2015/16	2016/17
TOTAL ANTICIPATED COST OF PLAN IMPLEMENTATION	\$24,400	\$87,900	\$27,400	\$28,900

NOTES

- 1. To be matched by \$1,000 grant funding*
- 2. The community transport fund (\$6,000) is a shared fund between a number of strategies*
- 3. The number and value of community grants gifted by the Shire varies from year to year*